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**ACADEMIC APPOINTMENTS**

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- 2020– **United States Military Academy**  
Assistant Professor and Director of Research, The Modern War Institute
- 2018–2020 **United States Military Academy**  
Assistant Professor of International Affairs, Department of Social Sciences  
Executive Director, the Rupert H. Johnson Grand Strategy Program

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**EDUCATION**

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- 2018 **Ph.D. in Political Science**, The University of Pennsylvania  
Dissertation: *Patrons and Personnel: The Determinants of Military Recruitment Policies*  
Fields: International Relations and Comparative Politics
- 2011 **M.A. in Political Science**, Columbia University
- 2010 **B.A. in Political Science (Honors)**, McGill University

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**PUBLICATIONS**

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**Peer-Reviewed Journal Articles**

- 2021 “Patrons and Personnel: The Foreign Determinants of Military Recruitment Policies,”  
*Security Studies*. Forthcoming.

**Book Chapters**

- 2021 “Dissents and Sensibility: Conflicting Loyalties, Democracy, and Civil-Military Relations,” in *Reconsidering American Civil-Military Relations: The Military, Society, Politics and Modern War*, eds. Lionel Beehner, Risa Brooks, and Dan Maurer, 63–83. London, UK: Oxford University Press. With Michael A. Robinson and Lindsay P. Cohn.

**Commentary and Editor-Reviewed Articles**

- 2020 “Shifting Norms About Secretary of Defense Has Long-Term Consequences: On the Austin Nomination,” *Just Security*, December 22, 2020. With Jessica Blankshain and Danielle Lupton.

- 2020 “Coercion and Competition: Evaluating American Options for Overcoming Adversaries and Avoiding War,” *The Modern War Institute*, December 10, 2020.
- 2020 “Trump’s election fraud allegations suggest military voters uniformly supported him. It’s not so,” *The Washington Post (The Monkey Cage)*, November 18, 2020. With Danielle Lupton.
- 2020 “The National Commission on Public Service is Right to Endorse Women’s Draft Registration,” *Lawfare*, March 27, 2020.
- 2019 “What Discord Follows: The Divisive Debate on Military Disobedience,” *War on the Rocks*, August 2, 2019. With Lindsay P. Cohn and Michael A. Robinson.
- 2018 “The Greatest Sacrifice: Why Military Service Should Not Be an Obligation of Citizenship,” *War on the Rocks*, May 31, 2018.

### **Book Reviews**

- 2021 Rough Draft: Cold War Military Manpower Policies and the Origins of Vietnam-Era Draft Resistance, by Amy Rutenberg. *Political Science Quarterly*. Forthcoming
- 2021 Divided Armies: Inequality and Battlefield Performance in Modern War, by Jason Lyall. *Political Science Quarterly* 136, no. 2.

### **WORKS IN PROGRESS**

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#### **Under Review or in Revision**

- “Drafting Restraint: Are All-Volunteer Forces More Likely to Go to War than Conscript Armies?”
- “The Obstacles to Selective Service Reform in American Political Institutions.” With Leah E. Foodman.

#### **Working Papers**

- “Divided Loyalty: Are Conscript Militaries Less Likely to Repress Antigovernment Protests?” With Paul L. Johnson.
- “Imagining Regime Security: The Role of Ideology in Mediating Security Force Design.” With Drew Kinney.
- “Call of Duty: Testing Whether Perceptions of Volunteerism Affect Support for the Use of Force Abroad.” With Keith Carter.

## DATASETS

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Instances of Military Design, 1918 –2011.

## FELLOWSHIPS AND RESEARCH GRANTS

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- 2020      Research Grant, Charles Koch Foundation (\$15,000)
- 2018      Political Science Department Dissertation Fellowship, University of Pennsylvania
- 2016      Teece Dissertation Research Fellowship, University of Pennsylvania (\$5,000)
- 2016      Research Grant, American Political Science Association Centennial Center (\$1,000)
- 2012–2017   Benjamin Franklin Fellowship, University of Pennsylvania

## CONFERENCE PARTICIPATION

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- 2020      **American Political Science Association Annual Meeting**  
Paper Presenter: “Imagining Regime Security: The Role of Ideology in Mediating Security Force Design.”  
Panel Chair/Discussant: Violence Against Non-Combatants  
Panel Organizer: Ideational Factors in Civil-Military Relations
- 2020      **International Studies Association Annual Meeting** (cancelled due to COVID-19)  
Paper Presenter: “Drafting Restraint: Are All-Volunteer Forces More Likely to Go to War than Conscript Armies?”
- 2019      **American Political Science Association Annual Meeting**  
Paper Presenter: “Divided Loyalty: Are Conscript Militaries Less Likely to Repress Antigovernment Protests”  
Panel Organizer: Paramilitaries, Praetorians, Police: Designing & Deploying State Security Forces
- 2019      **International Studies Association Annual Meeting**  
Paper Presenter: “The Puzzling Persistence of Male-Only Conscription
- 2018      **International Studies Association Annual Meeting**  
Paper Presenter: “The Politics of Military Reform: Explaining Changes in Military Recruitment.”  
Panel Discussant: Civil-Military Relations and Autocratic Regime Security
- 2017      **American Political Science Association Annual Meeting**

Poster Presenter: “The Politics of Military Reform: Explaining Changes in Military Recruitment”

- 2017 **International Studies Association Annual Meeting**  
Paper Presenter: “Foreign Intervention in Military Design: How International Actors Affect Military Recruitment.”
- 2017 **Peace Science Society International, North American Annual Meeting**  
Presenter: “The Politics of Military Reform: Explaining Changes in Military Recruitment.”
- 2016 **Peace Science Society International, North American Annual Meeting**  
Presenter: “Designing Inclusive Militaries: Variation in Military Power-Sharing Agreements After Civil War.”
- 2016 **American Political Science Association Annual Meeting**  
Paper Presenter: “The Determinants of Military Manpower Decisions in New States”
- 2016 **Midwest Political Science Association Annual Meeting**  
Paper Presenter: “The Determinants of Military Manpower Decisions in New States”
- 2016 **Southern Political Science Association Annual Meeting**  
Paper Presenter: “The Determinants of Military Manpower Decisions in New States”
- 2014 **Midwest Political Science Association Annual Meeting**  
Paper Presenter: “Explaining the Transition from Rural to Urban Insurgency during Civil Wars”

#### **INVITED WORKSHOPS AND TALKS**

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- 2020 Hilary Matfess, “Episode Two: Max Margulies and Conscription's Effect on Conflict Initiation.” *Say More on That*, December 23, 2020. Podcast.
- 2020 Fifth Annual All-Volunteer Force Forum at Catholic University (postponed due to COVID-19)
- 2019 “Future of Civil-Military Relations Workshop” at the Inter-University Seminar on Armed Forces and Society
- 2019 Summer Workshop for the Analysis of Military Operations and Strategy
- 2019 *Oxford Handbook of Grand Strategy* Workshop at the Modern War Institute, West Point

- 2017 “Designing Security Institutions in Developing Countries” Workshop at the Peace Science Society International North American Annual Meeting
- 2014 “Who Actually Guards the Guardians? Leveraging New Data in Civil- Military Relations and Conflict” Workshop at the Peace Science Society International North American Annual Meeting

## **TEACHING EXPERIENCE**

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- 2015 Center for Teaching and Learning Certificate in College and University Teaching, University of Pennsylvania

### **Courses Taught**

Research Methods in Strategic Studies  
 American Grand Strategy in East Asia  
 Topics in Grand Strategy: Sources of Power and Strategy  
 Grand Strategy Field Study: The Rise and Fall of Great Powers  
 Introduction to Grand Strategy  
 Introduction to International Relations (at the United States Military Academy, University of Pennsylvania, and co-taught at La Salle University).  
 Rise and Fall of Dictators (co-taught at La Salle University)

### **Undergraduate Thesis Supervision**

- 2021 Liz Fursova, United States Military Academy, “The Effect of Gender-Neutral Physical Standards on Integration of Women in Combat.”
- 2021 Ted Wages, United States Military Academy, “Variation in Pandemic Responses Among Democracies.” (With Tania Chacho)
- 2019 Nathan Kreher, United States Military Academy, “Subnational Determinants of Violence: Examining Conflict Distribution in the West Bank.”

### **Teaching Assistant and/or Grader (University of Pennsylvania)**

Ethnic Conflict  
 Introduction to International Relations  
 Causes of War and Peace  
 War, Strategy, and Politics  
 American Foreign Policy

## PROFESSIONAL SERVICE

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- 2020– Faculty Associate, West Point Graduate Scholarship Program
- 2020– Thesis and Capstone Programs Director, Defense and Strategic Studies Program, United States Military Academy
- 2019– Assistant Advisor, Big Brothers Big Sisters Club at West Point
- 2020 Organizer, 4<sup>th</sup> Annual War Studies Conference, United States Military Academy
- 2019 Organizer, Department of Social Sciences Book Workshop for *Oxford Handbook of Grand Strategy*, United States Military Academy
- 2019 Two-week assignment to US Army Mission Command Element, Poznan, Poland
- 2019 Interviewed twice for the National Commission on Military, National, and Public Service
- 2018 Administrative Assistant, Browne Center for International Politics
- 2014–2017 Coordinator for the International Relations Graduate Student Workshop, University of Pennsylvania
- 2014 Assistant for Host Institution Coordination for the Peace Science Society International North American Annual Meeting
- 2014 Co-chair for the Political Science Department Graduate Student Organization, University of Pennsylvania
- Reviewer for *American Journal of Political Science*, *International Organization*, *International Studies Perspectives*, *Journal of Conflict Resolution*, *Journal of Peace Research*

## ADDITIONAL EXPERIENCE

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- 2012–2016 Freelance Academic Copy Editor
- 2012 Policy Fellow, *Public International Law and Policy Group*